**HAMILTON COMMUNITY SCHOOLS  
ELEMENTARY PRINCIPAL CANDIDATE INTERVIEW QUESTIONS**

1. Please tell us about yourself.

2. Define leadership…briefly describe your leadership style.

3. How would you go about building relationships of trust and collaboration with teachers, support staff, students and parents?

4. How would you attempt to meet the interests of all groups from the gifted students to those with disabilities?

5. What is your vision of parent participation in the school and what steps will you take to achieve that vision?

6. How do you stimulate effective communication with staff, with students, and with parents?

7. Give us examples of things you would do to get to know the students.

8. Describe your approach for dealing with behavior issues/discipline. How do you attempt to resolve conflict with parents, teachers and students? Give us an example.

9. Scenarios…

* Student issue on the bus…Group of boys picking on a special needs girl from their class. What would you do?
* Student who tends to flee his classroom has just run out the side door of the building. What would you do?
* 5th grade girl just got mad at the music teacher and broker her recorder. She refused to join the teacher in the hall to talk about the incident. What would you do?

10. What is your teaching experience? Grades? Years?

11. How do you become aware of what is being taught in the classroom? Will we see you in classrooms?

12. What is your ideal format for a staff meeting? Time? Agenda given ahead of time?

13. What have you done to assist and encourage the use of data to drive instruction?

14. What have you done to encourage the use of differentiation strategies in the classroom?

15. What have you done to promote new curriculum and instruction initiatives at your school?

16. What is your experience with RtI?

17. What do you feel is your most outstanding contribution to your current school district?

18. Please give us three adjectives that describe you and tell us why?